

# PLEXUS SCIENTIFIC CORPORATION

## STATEMENT OF QUALIFICATIONS

Environmental Remediation/Nuclear Services  
Environmental Consulting & Strategic Planning  
Services  
Professional & Staffing Services  
IT Services



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## CORPORATE BACKGROUND

Founded in 1985, Plexus Scientific Corporation (Plexus), has a diverse staff of employees with extensive experience pertaining to remediation, radiological, sustainability, compliance, energy, natural/cultural resources, policy development, professional staffing and IT services – in support of both Federal agencies and commercial clients. Although Plexus operates as a small business in several NAICS codes (notably, the under 750-person standard and under \$16.5M, \$27.5M, and \$35.5M standard), we bring mature and scalable infrastructure, business processes, and experience that underpin our ability to support our clients’ requirements. We combine fresh, nimble, and innovative management approaches to meet specific requirements and client needs. A representative list of NAICS codes is listed below. An \* represents our small business designation.

511210 – Software Publishers*	541620 – Environmental Consulting Services*
518210 – Data Processing, Hosting and Related Services*	541690 – Other Scientific and Technical Consulting Services
519130 – Internet Publishing & Broadcasting & Web Search Portals*	561210 – Facilities Support Services*
541330 – Engineering Services*	561311 – Employment Placement Agencies*
541511 – Custom Computer Programming Services*	561312 – Executive Search Services*
541512 – Computer Systems Design Services*	561320 – Temporary Help Services*
541513 – Computer Facilities Management Services*	562112 – Hazardous (Radioactive) Waste Collection*
541519 – Other Computer Related Services*	562211 – Hazardous (Radioactive) Waste Treatment and Disposal*
541611 – Administrative Management and General Management Consulting Services*	562910 – Remediation Services*
541618 – Other Management Consulting Services	

Plexus’s proven leadership and management of large, diverse teams comprised of large and small businesses demonstrates our ability to execute complex contract requirements. We execute contracts as the Prime Contractor, as team members, and have formed more than 15 Joint Ventures.

### Vision, Mission, and Values

Our vision, mission, and values lie at the core of what it means to be a “Plexonian.” As a company, we value our employees as more than just people to whom we send a paycheck. We recognize that a company is only as good as the employees it retains, and we continually seek to hire and retain the best and brightest in the industry.

#### ***Vision***

Be an enduring, respected leader that delivers Quality, Timeliness, and Value.

#### ***Mission***

Develop and deliver, on time, the highest quality, innovative, effective, and affordable solutions that yield tangible benefits for our customers. Provide employees with a cooperative and dynamic work environment with opportunities for professional growth in a financially sound, growth-oriented, and value-based company.

#### ***Values***

- Always keep Plexonians and Customers as our Top Priority
- Earn Everyone’s Trust
- Always Act with Integrity
- Attract and Retain Great People

- Deliver Outstanding Products and Services
- Serve the Communities Where We Live

## Our People

Plexus is comprised of a wide range of professionals spanning the environmental, energy, sustainability, professional staffing, and information technology industries. We have staff who have impressive experience serving in the military, working for the federal government, and in the private sector. Plexus takes pride in hiring and retaining great personnel. We know that the ultimate success of the company is predicated on the success of our employees, and that starts with having the right mix of personnel to support our clients. Our staff brings broad experience and vast subject matter expertise, when combined with actionable and innovative ideas, approaches, and techniques, helps to solve our client's complex challenges.

## Services

Plexus offers services in four business areas: Environmental Remediation, including Nuclear Services; Energy & Sustainability Services; Professional & Staffing Services; and IT Services. Table 1, below, illustrates a more comprehensive list of capabilities.

*Table 1- Plexus Capabilities Overview*

Environmental Remediation Services	
<ul style="list-style-type: none"> <li>▪ CERCLA and RCRA Process Investigations, planning, and reporting</li> <li>▪ PFAS RIs</li> <li>▪ Soil Borings and Well Installation</li> <li>▪ Aquifer/Soil Testing and Analyses</li> <li>▪ Soil Gas/Vapor Intrusion Surveys and Studies</li> <li>▪ Multimedia Sampling and Remediation</li> <li>▪ Remedial Investigations</li> <li>▪ Remedial Design and Specifications</li> <li>▪ Remedial System Installation, Construction and Optimization</li> <li>▪ Remedial System Operation &amp; Maintenance</li> </ul>	<ul style="list-style-type: none"> <li>▪ Real Time Field Data Analyses</li> <li>▪ Database Management/Analysis</li> <li>▪ Groundwater Monitoring</li> <li>▪ Community Involvement Process including RAB Support</li> <li>▪ Contaminated Soil Removal and Disposal</li> <li>▪ Construction QC Oversight/Management</li> <li>▪ Green and Sustainable Remedial Design and Implementation</li> <li>▪ Remedial System Planning and Permitting</li> <li>▪ Site Closure</li> <li>▪ GIS/CADD Support</li> </ul>
Nuclear Services	
<ul style="list-style-type: none"> <li>▪ Health Physics Consulting</li> <li>▪ Radiological Dose Assessments and Dose Reconstructions</li> <li>▪ Radiological Risk Assessment Using CERCLA Methodologies</li> <li>▪ Radiation Protection Program Development and Implementation</li> <li>▪ Radiation Safety and Special Topic Training</li> <li>▪ Radiation Surveys (including Compliance Monitoring)</li> <li>▪ Audits and Evaluations</li> </ul>	<ul style="list-style-type: none"> <li>▪ Scoping, Characterization, In-process and Final Status Surveys using MARSSIM Methodologies</li> <li>▪ Packaging and Shipment of Radioactive Materials</li> <li>▪ Site, Facility and Equipment Decontamination and Remediation</li> <li>▪ Facility Decommissioning Pursuant to NUREG-1757 guidance</li> <li>▪ Environmental and Personnel Monitoring for Radioactivity</li> <li>▪ Licensing and Permitting Support, including Regulatory Interactions</li> </ul>

<b>Environmental Consulting &amp; Strategic Planning Services</b>	
<ul style="list-style-type: none"> <li>▪ Sustainability Planning</li> <li>▪ Strategic Planning and Policy Development</li> <li>▪ Environmental Compliance</li> <li>▪ Environmental Conservation</li> <li>▪ NEPA (EAs, EISes, Programmatic Oversight)</li> <li>▪ Solid Waste/Recycling/Pollution Prevention</li> <li>▪ Water Program Planning</li> <li>▪ GIS</li> </ul>	<ul style="list-style-type: none"> <li>▪ State Legislative &amp; Regulatory Support</li> <li>▪ Energy Program Planning</li> <li>▪ Land Use Planning</li> <li>▪ Natural Resources</li> <li>▪ Cultural Resources</li> <li>▪ Community Outreach and Strategic Communications</li> <li>▪ Staff Augmentation</li> </ul>
<b>Professional &amp; Staffing Services</b>	
<ul style="list-style-type: none"> <li>▪ Professional Staffing: doctors, nurses, engineers, scientists, chief financial officers, IT specialists, among others</li> <li>▪ Flexible staffing options: full-time, part-time, temp to Hire &amp; permanent placement</li> </ul>	<ul style="list-style-type: none"> <li>▪ Full cycle recruiting, requisition preparation, sourcing, screening, clearing, hiring</li> <li>▪ Human Resources outsourcing</li> <li>▪ Training &amp; Development</li> <li>▪ Payrolling</li> </ul>
<b>IT Services</b>	
<ul style="list-style-type: none"> <li>▪ Integrated Strategic Planning and Risk Management</li> <li>▪ Performance Management</li> <li>▪ Risk Management</li> <li>▪ Business Intelligence and Data Analytics</li> <li>▪ Data Call Automation and Information Tracking</li> </ul>	<ul style="list-style-type: none"> <li>▪ Compliance with Government Performance &amp; Results Act Custom</li> <li>▪ Application Development</li> <li>▪ Business Process Management, Case Management and Workflow Automation</li> <li>▪ Document Translations Services</li> <li>▪ Section 508 Remediation Services</li> </ul>

### **Environmental Remediation Services**

Plexus provides comprehensive environmental remediation services through the entire CERCLA and RCRA processes to include Site Investigation (SI), Remedial Investigation/Feasibility Studies, Remedial Design, and Remedial Action; Operation and Maintenance; and Long-Term Management services, as well as their RCRA equivalent throughout the U.S. under FUDS, BRAC, IRP and MMRP. Contaminants of concern have included, but are not limited to: PFAS, petroleum products; chlorinated solvents and other volatile and semi-volatile organic compounds; explosives; metals; PCBs; pesticides and herbicides; and radionuclides.

*Plexus has been responsive to problem identification and problem solving...Key personnel on this project have performed well, in accordance with the Army's requirements...The current personnel have responded quickly to the Army's needs and in addressing concerns and comments put forth by the various stakeholders...Plexus continues to have high quality project deliverables and has built an extremely valuable collaborative relationship with the regulators.*

*– Contracting Officer,  
USAEC, Sacramento Army Depot*

Plexus specializes in Green and Sustainable Remediation (GSR) through innovation and optimization of the remediation approach to reduce a site's Life Cycle Cost (LCC). We have documented success in implementing GSR, reducing remediation carbon footprint, and achieving remediation goals with lower energy and water use. LCC reductions often require a more robust effort in the characterization phase in order to significantly reduce the remedial action phase, the

costliest phase of the remedial process, but this investment is worth it. Through our DoD performance-based contracts, we have a record of effectively, efficiently achieving Site Closeout (SC), Response Complete (RC), and Remedy in Place (RIP), thereby reducing our clients long term liabilities.

Plexus has worked with USAEC and USACE Louisville, Chicago, Baltimore, Buffalo, Albuquerque, and Tulsa Districts as a prime contractor, and for the Mobile, Sacramento, Los Angeles, and Omaha Districts as a key subcontractor. Plexus has performed, or is now performing, on 10 environmental remediation multiple award contracts as a prime contractor and executed over 100 Task Orders (TOs) under cost plus fixed fee, firm fixed price, and performance-based acquisitions worth over \$60 million. Plexus is one of the leading small businesses performing large performance-based contracts for the Army and the Air Force. Plexus has performed or is performing seven contracts (> \$5 million each), including a \$14.3 million TO for the Army at Fort Drum, NY; Fort Dix, NJ; and West Point, NY and a \$20.9 million contract for the Air Force at Scott AFB, IL.

Plexus's staff includes a variety of qualified/certified Engineers, Geologists, Hydrogeologists, and Environmental Scientists with diverse specialties such as remedial system optimization, landfill management, groundwater plume characterization and remediation, contaminated soil delineation, excavation and off-site disposal, munitions and munition constituent remediation, etc. Plexus's strengths include an emphasis on safety and quality (ISO 9001:2015 certified).

Please see our companion document *Profiles & Projects – Environmental Remediation Services* for profiles of some of our employees and additional project-specific descriptions.

### **Nuclear Services**

In addition to providing a broad range of environmental and remediation services in the area of hazardous and toxic waste, Plexus has in-depth capabilities in providing nuclear services. We have successfully provided strategic radiation protection management, nuclear services, including site investigation, decontamination, decommissioning, risk assessment and remediation, and consulting to over 500 clients in the private and public sector for over 20 years.

Plexus maintains in-house technical expertise that includes senior-level professionals who are certified by the American Board of Health Physics in the comprehensive practice of health physics with at least 25 years of experience in the radiation protection field. The firm's staff also includes Certified Health Physicists, a Certified Industrial Hygienist, and a Certified Safety Professional.

The firm's broad array of capabilities include health physics; radiological dose and risk assessment; radiation protection program development and implementation; internal and external dosimetry and dose reconstruction; radiation safety; radiation surveys and site assessments; packaging, shipment and disposal of radioactive materials; site, facility, and equipment decontamination and remediation; facility decommissioning; emergency response program development/implementation; and environmental monitoring for radioactivity. Plexus holds the following licenses, permits and registrations:

- Maryland Department of the Environment Radioactive Materials License No. MD-27-

*Our project was completed quickly & efficiently. Plexus has a high level of knowledge. The project was initially delayed [by the client], but Plexus went the extra mile to ensure it was completed on time. Project was on budget and exceeded expectations given the time constraints.*

*– Project Manager,  
Environmental Consulting Firm*

105-01 - This license permits Plexus to possess any type of radioactive material, in any quantity and for any purpose anywhere within the United States under provisions of interstate reciprocity.

- Tennessee Department of Environment and Conservation Radioactive Waste (Broker) License- for-Delivery No. T-MD006-L13.
- Maryland Department of the Environment Service Registration No. 358-000.
- Connecticut Department of Environmental Protection Ionizing Radiation Registration (CR No. 6927)
- Maryland Department of the Environment X-Ray Machine Inspection Registration No. 248-000.
- Arkansas Department of Health Service Registration (Permit No. VS0015).
- Kentucky Cabinet for Health Services “Qualified Experts” (Categories B and F, 11/08/02) - Certificate No. 3038.
- North Carolina Department of Environment and Natural Resources Class IX X-Ray Registration. No. S000589.
- Florida Department of Health Certificate of Registration No. V-00403.
- New Hampshire Radiological Health Section Service Provider Registration No. 169

Our radiological operations are also certified to the ISO 9001:2015 international quality standard, which demonstrates a company-wide commitment to quality and customer service.

In the commercial sector, we have worked with the chemical, pharmaceutical, nuclear, petroleum, manufacturing, real estate and banking, pulp and paper, and metallurgical industries. Plexus has also supported public utilities, organizations that provide medical diagnosis and treatment, and more. In the government sector, our experience includes work for the Department of Defense including the USACE Buffalo and Louisville Districts performing on two FUSRAP projects, Department of Agriculture, Federal Occupational Health Department, and a variety of state, county, and local agencies.

Please see our companion document *Profiles & Projects – Nuclear Services* for profiles of some of our employees and additional project-specific descriptions.

### ***Environmental Consulting and Strategic Planning Services***

Plexus’s Environmental Consulting and Strategic Planning Services business line provides traditional Sustainability planning services, as well as other energy, conservation, and compliance services. We have employees experienced in conducting large-scale sustainability planning sessions; managing Compliance, Conservation, NEPA, and Pollution Prevention programs, as well as developing outreach and communications materials to promote specific missions and visions. While our predominant client for our Energy & Sustainability Services has been the Federal government – mostly the Department of Defense and subordinate agencies – our employees hail from a variety of backgrounds and bring with them ideas and experiences that we use to fulfill any client requirement. This support has resulted in our clients receiving many distinguished DoD and Army awards. Our relationships, other than with our immediate client,

*In my ten years of working with multiple contractors in the environmental compliance area, I have never worked with a more dedicated and committed company than Plexus Corp. They are proactive, incredibly responsive, and do everything in their power to support the Army mission... As the Environmental Management Chief at the largest installation in the Army, I give them the strongest endorsement.*

*– Sustainability Chief, Fort Bragg*

with local communities surrounding military installations, Non-governmental Organizations, state environmental agencies, and other tangential federal agencies (e.g., U.S. Fish and Wildlife Service, EPA) – help tremendously in continually growing a unique support capability that crosses agency lines to aid in finding better overall solutions.

Plexus has demonstrated innovative, flexible approaches that provided effective, efficient support exceeding the client’s expectations. The techniques that Plexus employs are readily available and directly applicable to any company or organization seeking to build stronger environmental, sustainability, and energy projects/programs.

Please see our companion document *Profiles & Projects – Energy & Sustainability Services* for profiles of some of our employees and additional project-specific descriptions.

### **Professional & Staffing Services**

In 2018, Plexus acquired contracts held by Professional Services of America, Inc. (PSA). In business for nearly 30 years, PSA built a reputation for providing quality recruiting, staffing, executive placement, human resource services, and HR-related services to both the private and public sector clients. Our managed staffing processes and procedures have successfully identified and placed a broad range of medical professionals, executives, scientists, public relations, manufacturing technicians, IT specialists, and administrative personnel. By focusing on a client’s non-core business needs, such as recruiting and retention, we allow our clients to refocus on their core requirements thereby increase productivity and efficiency for the organization as a whole.

Plexus maintains a staff of experienced recruiters with access to many tools that enable them to provide the right person for the right job. Our recruitment process enables our recruiters to identify a broader range of qualified candidates. Our cradle to grave approach begins with position descriptions, continues through requisition posting, active sourcing, vetting, interviewing, verification of credentials, drug/background investigations, and finally – hiring. We offer flexible staffing solutions: full-time, part-time, temporary, temp to perm, and permanent placement.

Our client list is diverse and spans from government entities (e.g., Armed Forces Retirement Home, NIH, HHS, FBI, FEMA, NASA) to large businesses (e.g., Dupont, Mylan Pharmaceuticals), to universities (e.g., West Virginia University, Fairmont State). Plexus recruiters’ familiarity with a variety of client sectors, labor categories, and requirements allow us to recruit and hire qualified candidates expeditiously.

Please see our companion document *Profiles & Projects – Professional & Staffing Services* for profiles of some of our employees and additional project-specific descriptions.

### **IT Services**

Plexus has been providing innovative IT solutions for more than 25 years to help organizations enhance their workforce capabilities and effectiveness; increase operational efficiencies; enrich customer service; support decision-making; improve transparency, accountability, and reporting, and fulfill regulatory requirements.



Plexus's Program Performance Manager (PPM) is a configurable web-based platform that enables an organization efficiently to track, manage, visualize, and report any strategic and operational information that it would like to track. In use at the National Institutes of Health since 2004, the software is growing in use daily where it serves as their enterprise-wide Strategic plan Tracking And Reporting Tool (START) to meet the planning, data collection, and reporting needs of each of the institutes, centers, and offices while allowing the Office of the Director to coordinate activities and track progress.

*I wanted to thank you for all of the support you've given to us. You are an excellent communicator, extremely responsive, solution-focused, and by far the best contractor I've ever worked with. Hopefully our paths will cross again someday (I'll certainly keep Plexus in mind for future projects).*

– Budget Analyst, HHS

With the advent of COVID-19, the Plexus team used the PPM platform to rapidly create a COVID-19 portal with easy-to-use features to help NIH manage the wealth of COVID-related data, including a COVID-19 repository of requests for information and their responses; a COVID-19 strategic plan for tracking projects and clinical trials; funding information by state, priority, and objective; KPIs across clinical trials, serology tests, rapid acceleration of diagnostics (RADx), and publications; a COVID-19 newsroom; and many other data elements presented in a unified interface. Plexus offers a full range of software development and support services for custom-designed solutions that precisely meet the needs of an organization.

The Plexus team used the PPM platform to create an information portal for Diversity, Equity, Inclusion, and Accessibility (DEIA) where authorized users from each of the NIH institutes, centers, and offices can respond to an annual survey on Management Directive 715, collaborate online with DEIA specialists and other interested stakeholders, and generate data analytics and reports from the survey data.

The Plexus team has also used the PPM platform to automate data calls for various types of information across the organization. Examples include creating an inventory of Artificial Intelligence applications that have been developed and implemented by each of the institutes, centers, and offices, and creating a collection of data to track collaborations within NIH, as well as collaborations with federal agencies, and other research organizations. After the data has been ingested, PPM provides a wealth of interactive data analytics for users to explore the data.

Other examples of how PPM is being used by our NIH and HHS clients include:

- Enterprise Strategic Planning and Execution
- Tracking, Management, and Reporting
- Performance Management and Reporting
- Risk Management, Budget Management, and Reporting
- Data Collection, Analytics, and Dashboarding

We also offer services in the areas of document translation and Section 508 compliance. We worked with the IRS and Adobe to develop solutions for Section 508 remediation and received positive media attention for our work in creating the IRS "Talking Tax Forms." We also provide translation of IRS forms and publications each tax year, with translations into Chinese, Korean, Russian, Spanish, and Vietnamese.

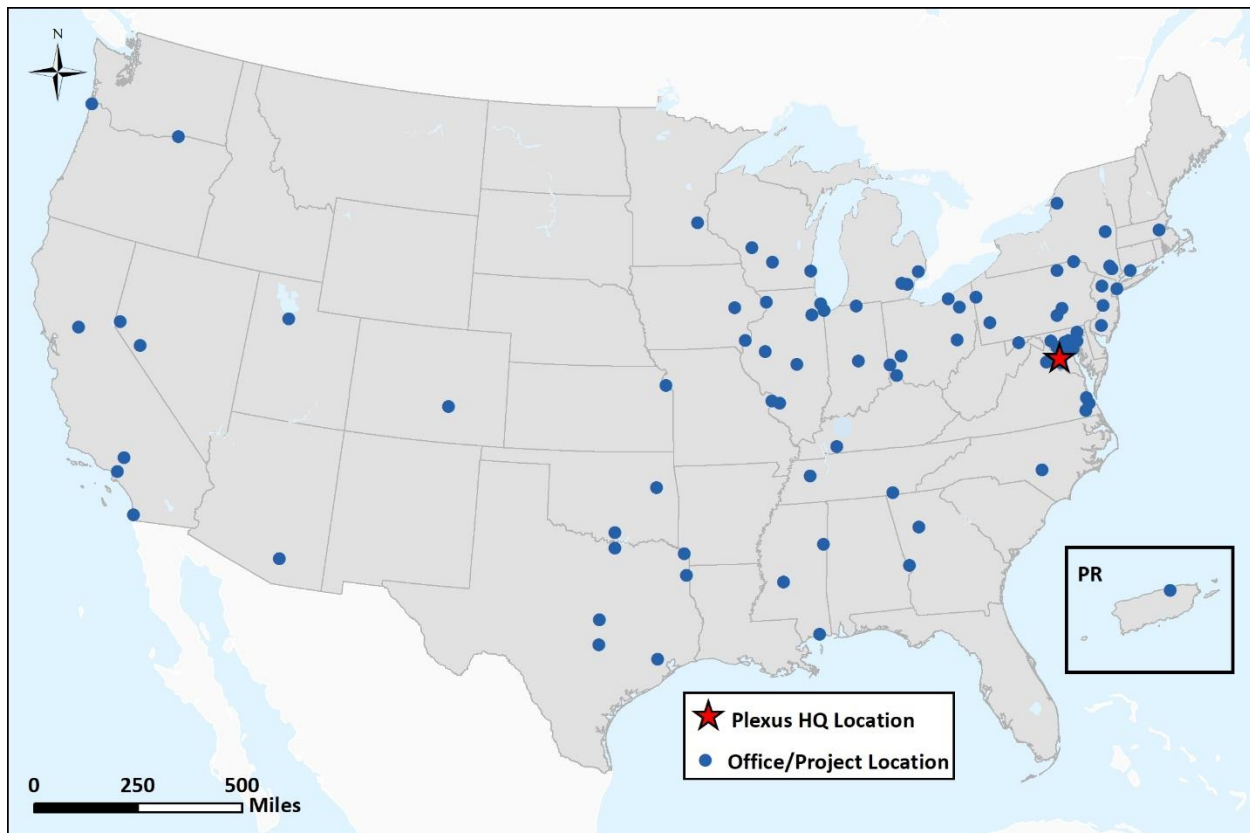
Plexus is also providing technical advisory and oversight support for cybers assessments and architecture for HHS's ACL Program. We are providing Cyber Assessment support and are developing the Security Assessment Plan (SAP) for systems to facilitate assessment of all

implemented security controls and technology areas through automated and manual assessments in accordance with NIST SP 800-53 and NIST SP 800-115.

Please see our companion document *Profiles & Projects – IT Services* for profiles of some of our employees and additional project-specific descriptions.

## Locations

Plexus's experience spans multiple client sectors and geographic areas across the continental United States. With our Headquarters in Alexandria, VA, and additional offices in Columbia, MD and Parkersburg, WV, Plexus is perfectly located to support the Federal government and to move easily around the country supporting remote clients. Figure 1, below illustrates the location of Plexus's offices and projects. Some projects are executed in a single location, while other projects have national reach (e.g., support to the Office of the Chief, Army Reserve).



*Figure 1- Plexus Headquarters and Project Locations*

## Health and Safety

The Plexus staff includes experienced health and safety professionals who provide Corporate and Project health and safety oversight and health and safety management. The Safety Program is led by a Certified Safety Professional and a Certified Industrial Hygienist. The Plexus staff have expertise in hazardous waste remediation health and safety; construction safety; chemical, biological, munitions and explosives of concern (MEC); and radiological health and safety. Health and safety-experienced staff prepare detailed site-specific Health and Safety Plans (HASPs) Accident Prevention Plans (APPs) and Site Safety and Health Plans (SSHPs) in accordance with OSHA 1910.120 and USACE EM 385-1-1, and ensure each on-site employee and subcontractor has the required OSHA training and medical surveillance in order to safely

perform site work. Radiation safety is led by senior Certified Health Physicists (CHP). Our exemplary safety record has earned us recognition from the National Safety Council (NSC) with a 2012-2019 Occupational Excellence Achievement Award and a 2014 corporate NSC Hazard Recognition – Gold Award through Crystal Award.

## Quality – ISO and CMMI

Plexus's corporate culture is based upon rigorous quality control measures to support our client processes. Our Quality Control Program assures that products are not only of high quality, but also satisfy or exceed contractual requirements. Key features of our Quality Control Program are a process of internal standards and quality checks, senior level oversight, peer review, and client feedback.

Plexus's QA/QC Program is ISO 9001:2015 certified, ensuring that clients benefit from internal processes that are documented, learned, continually reviewed for improvement, and consistent with quality assurance best practices established by the International Standards Organization. Our ISO 9001:2015 certification remains valid until **December 13, 2022**.

Our software development organization has been CMMI Level 3 certified since 2005. The goal of our QA/QC Program is to encompass and implement the best practices of each of these certification authorities throughout all phases of the project development life cycle. Plexus was re-appraised for CMMI Level 3 in January 2024 and will remain certified until January 2027.

Plexus's Quality Manual establishes policies and procedures to ensure the quality of all activities conducted by the company. A Quality Control Plan is designed for each project to ensure that required standards are being achieved throughout all on-site and off-site operations, including any work done by subcontractors and materials provided by suppliers for the project.

Our Project Quality Control Plan helps with the early identification of deficiencies and/or non-conformities, promotes problem resolution, guides change management, and provides data, reports, and project deliverables that are accurate, reliable, and acceptable for their intended purpose. The Quality Control Plan identifies the organization and resources necessary to produce an end product that complies with contract requirements. The system was designed to satisfy the following key goals:

- Provide the highest quality services to the client
- Continually evaluate Plexus Scientific's products, services, and processes to find every opportunity for improvement
- Maintain auditable verification that our Quality Control Plan has been implemented and a quality product has been produced

We value the client as an important participant in our quality program and our corporate goal for continual improvement. At the completion of every task, we encourage our clients to complete an evaluation form that provides invaluable feedback to Plexus on the strengths and weaknesses of our quality program. Our focus is always on good communications as that is where quality begins.

## A Mature Small Business

Despite our small size, Plexus operates with the amenities and processes usually found in a larger business. In business for almost 40 years, we continually seek to improve our technology-based systems, as well as the processes we use to execute required functions. Plexus utilizes a DCAA-compliant finance and accounting system capable of handling firm fixed price, time and material, and cost reimbursable contracts. Our proposal process uses collaboration tools and document

management systems to effectively prepare, review, and produce proposals. These tools are also available for use when developing client deliverables. Our processes are continually being streamlined and refined as more efficient techniques are developed.

## Community Involvement

Plexus is an employee-owned company that feels strongly about giving back to the communities where our employees live and work. With employees in many parts of the United States, we impact thousands of lives by donating, supporting, participating, and sponsoring events. Plexus regularly supports The Fisher House, Mary's Food Pantry of the Koinonia Foundation, the Maryland Food Bank and Food for Others, Breast Cancer Awareness Month, Earth Day, local elementary schools, among other organizations and national events. Given the geographic diversity of our employees, Plexus has been very successful in engaging employees in fun, team-building events such as, fitness challenges and fantasy sports leagues.

## CLIENT RECOGNITION

The best testament of Plexus's quality of work comes from our clients themselves. Below are examples of accolades provided by a variety of clients:

*In my ten years of working with multiple contractors in the environmental compliance area, I have never worked with a more dedicated and committed company than Plexus Corp. They are proactive, incredibly responsive, and do everything in their power to support the Army mission... As the Environmental Management Chief at the largest installation in the Army, I give them the strongest endorsement.*

– Sustainability Chief, Fort Bragg

*The introduction of the Sustainability Planners of Plexus was a significant challenge as people were required to change their business practices and evaluate proposed actions in terms of the triple bottom line of mission, community, and environment. As a result, though, significant improvements were eventually made in the garrison operations as challenges and issues were identified much earlier in the process, allowing better alternatives for the Army's consideration. To achieve many of the stated sustainability objectives, Plexus also provided public relations and community outreach support for matters concerning ecological planning, transportation, air quality, land use planning, and natural resources.*

– Environmental Chief, Fort Bragg

*Plexus provided a great service to the Army National Guard and was always very flexible and accommodating in order to provide the best support possible. They were truly customer-focused with great "reach back" capabilities that led to even better deliverables. In summary, they were always there to do whatever needed to be done.*

– Sustainability Manager, Army National Guard

*Plexus has been responsive to problem identification and problem solving...Key personnel on this project have performed well, in accordance with the Army's requirements...The current personnel have responded quickly to the Army's needs and in addressing concerns and comments put forth by the various stakeholders...Plexus continues to have high quality project deliverables and has built an extremely valuable collaborative relationship with the regulators.*

– Contracting Officer, USAEC, Sacramento Army Depot

*High quality effort and documentation. Accountability is exceptional. Very good job overall.*

– Contracting Officer, USAEC, Hawthorne Army Depot

*Yesterday I got a chance to see the latest iteration of the Strategic Planning and Reporting platform and it looked fantastic. The DPCPSI Deputy Director, who is not easily impressed, was very impressed by what she saw. Many thanks to the Plexus team for collaborating so well with the OEPR team and our ICO partners and for doing such good work!*

Technical Program Manager, NIH, Office of Evaluation, Performance and Reporting

*Plexus provides very good quality services. The technologies used to complete the work at the cleanup sites is very good and reaches the most effective and cost efficient approach to getting site closure.” “Both the client and the Regulators are very pleased with the progress and quality of the work Plexus has been doing.” Plexus has provided very good Project and Program Managers who provide timely and frequent Communications. They communicate immediately if there are potential issues, getting all decision makers involved to come to a quick resolution. Management of the cleanup efforts has been very good, especially since there have been some very complex technical issues to deal with. Plexus has developed a very good working relationship with the State and the Installation POC allowing for favorable outcomes when negotiating the path forward with the regulators.*

– Contracting Officer Representative, USAEC, Hawthorne Army Depot

*Thanks again to Plexus for all the hard work and dealing with comments “after” this report was considered final. Well done.*

– Base Environmental Coordinator, Sacramento Army Depot

*Great job to you and the Plexus guys.*

– EPA, Sacramento Army Depot

*I wanted to send a note to thank you so much for pulling the security initiative further along in regards to our OHIC Data System... I’m about to go on leave so making sure we get our security strategy in place to guide this particular customer, especially since timing is of the essence, has really helped us avoid negative impacts.*

– Chief Information Security Officer (CISO) and Chief Technology Officer (CTO),  
Office of Information Resources Management (OIRM), Administration for Community Living

*I wanted to thank you for all of the support you’ve given to us. You are an excellent communicator, extremely responsive, solution-focused, and by far the best contractor I’ve ever worked with. Hopefully our paths will cross again someday (I’ll certainly keep Plexus in mind for future projects).*

– Budget Analyst, HHS

*Our project was completed quickly & efficiently. Plexus has a high level of knowledge. The project was initially delayed [by the client], but Plexus went the extra mile to ensure it was completed on time. Project was on budget and exceeded expectations given the time constraints.*

– Project Manager, Environmental Consulting firm

*Very knowledgeable, professional and efficient.*

– Radiation Safety Officer, Confidential client

*I just filled out your annual CPARS evaluation for DORF project. Finally got to express all of my high satisfaction in writing.*

– USAEC Project Manager

*We really appreciate the professional approach you take to inspecting our equipment and keeping us safe.*

– Health and Safety Manager, Confidential client

*I have worked for Plexus supporting Ft Bragg for the past 8.5 years. I have never loved a job like this one and have never had a company (among 7 companies while at Ft Bragg because the support contract kept changing) like Plexus - truly family!*

– Anonymous Posting on Glassdoor

## POINTS OF CONTACT

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